


MEMORANDUM

August 4, 2004

To: Howard Perkins, Personnel Manager
From: Larry Lykins, Orange County Employees Association 
RE: Contracting out of City Services

OCEA would like to express our concerns about the City's proposal to contract out the City's Legal Services. Although we appreciate the City working with an employee committee regarding this issue, OCEA is opposed to contracting out of these services. If the City still decides to do so, we need to meet and confer with the City regarding the impact of that decision on the employees.

Please contact me at (714) 835-3355, ext. 2560, at any time to discuss this matter further.