

RESOLUTION NO.08-16

A RESOLUTION OF THE CITY COUNCIL OF THE CITY OF COSTA MESA, CALIFORNIA, ESTABLISHING THE SALARY RANGE FOR THE JOB CLASSIFICATIONS REPRESENTED BY THE COSTA MESA POLICE MANAGEMENT ASSOCIATION (CMPMA) TO REFLECT THE ESTABLISHED LABOR MARKETPLACE PURSUANT TO THE 2007-2010 MOU.

The City Council of the City of Costa Mesa does hereby resolve, determine and order as follows:

SECTION 1. The following salary ranges and monthly rates of pay for the Police Captain and Police Lieutenant job classifications are hereby established and placed under the Basic Pay Schedule effective August 19, 2007. The monthly rate of pay may also be in increments between the monthly minimum and maximum pay step. In addition, the City pays the employees' nine percent (9%) retirement contribution to the California Public Employees' Retirement System (CalPERS).

Class Code	Class Title	Grade	Step					Effective 9/1/07	Effective 9/1/08	
			1	2	3	4	5	6	7	
204	Police Lieutenant	060	\$8,912	\$9,358	\$9,826	\$10,317	\$10,833	\$11,374	\$11,943	Monthly
			\$106,944	\$112,296	\$117,912	\$123,804	\$129,996	\$136,488	\$143,316	Annual
			\$51.42	\$53.99	\$56.69	\$59.52	\$62.50	\$65.62	\$68.90	Hourly

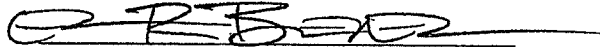
Class Code	Class Title	Grade	Step					Effective 9/1/07	
			1	2	3	4	5	6	
205	Police Captain	061	\$9,850	\$10,343	\$10,860	\$11,403	\$11,973	\$12,571	Monthly
			\$118,200	\$124,116	\$130,320	\$136,836	\$143,676	\$150,852	Annual
			\$56.83	\$59.67	\$62.65	\$65.79	\$69.08	\$72.53	Hourly

SECTION 2. The following salary range and monthly rates of pay for the Police Captain job classification are effective January 1, 2008 to reflect the removal of the Police Captain classification from the Executive Salary Resolution. The new salary range includes the addition of \$370 per month in salary and corresponding \$370 per month reduction in the Executive flexible spending account.

Class Code	Class Title	Grade	Steps			Effective 1/1/08			Effective 9/1/08	
			1	2	3	4	5	6	7	
205	Police Captain	061	\$10,154	\$10,662	\$11,195	\$11,755	\$12,343	\$12,960	\$13,608	Monthly
			\$121,848	\$127,944	\$134,340	\$141,060	\$148,116	\$155,520	\$163,296	Annual
			\$58.58	\$61.51	\$64.59	\$67.82	\$71.21	\$74.77	\$78.51	Hourly

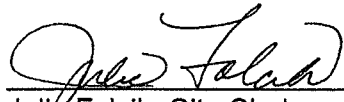
SECTION 3. All parts of resolutions in conflict herewith are hereby rescinded.

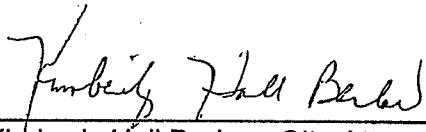
PASSED AND ADOPTED this 4th day of March, 2008.


Eric R. Bever, Mayor

ATTEST:

APPROVED AS TO FORM:


Julie Folcik, City Clerk


Kimberly Hall Barlow, City Attorney

STATE OF CALIFORNIA)
COUNTY OF ORANGE) ss
CITY OF COSTA MESA)

I, JULIE FOLCIK, City Clerk of the City of Costa Mesa, DO HEREBY CERTIFY that the above and foregoing is the original of Resolution No. 08-16 and was duly passed and adopted by the City Council of the City of Costa Mesa at a regular meeting held on the 4th day of March, 2008, by the following roll call vote, to wit:

AYES: COUNCIL MEMBERS: BEVER, MANSOOR, DIXON, FOLEY, LEECE:

NOES: COUNCIL MEMBERS: NONE.

ABSENT: COUNCIL MEMBERS: NONE.

IN WITNESS WHEREOF, I have hereby set my hand and affixed the seal of the City of Costa Mesa this 5th day of March, 2008.


JULIE FOLCIK, CITY CLERK

(SEAL)